
EDUCATION

HIGH SCHOOL _____ Did you graduate? Yes No GED? Yes No

Address _____ City _____ State _____ Zip _____

COLLEGE

Address _____ City _____ State _____ Zip _____

No. Years Attended (circle one) 1 2 3 4 5 6 Majored In _____ Degree(s) _____

MILITARY EXPERIENCE

Branch of Service _____ Specialty _____ Highest Rank or Degree _____

Service School(s) Attended _____ Course(s) _____

EDUCATION

1. Have you ever been convicted of a crime other than a minor traffic violation? Yes No

If yes, please explain _____

1. Are you over 18 years of age? Yes No

If employed and you are under 18, can you furnish a work permit? Yes No

3. Can you perform the essential functions of the job for which you are applying with or without a reasonable accommodation? Yes No

4. List any qualifications that you feel are relevant to the position you have applied for _____

5. Are you conversant in any language besides English? Yes No Please list _____

6. Do you have reliable transportation to and from work? Yes No

7. Have you ever worked for Quick Chek before? Yes No

If yes, from _____ to _____ Location _____ Reason for leaving _____

DRUG TEST CONSENT AND RELEASE

I understand that according to the Quick Chek Company Policy On Drug Abuse, I may be required to undergo a drug/alcohol screen or test as a condition of employment or continued employment. This test will include the submission of a specimen of my urine for chemical analysis. I understand that this laboratory test will be administered at the Company's designated medical clinic for substance detection by qualified laboratory personnel and at the Company's expense. The purpose of this analysis is to determine or rule out the presence of drug/alcohol in my system.

I consent voluntarily to this request for a urine specimen. I hereby and herewith release the Company and the Company's designated medical clinic and their employees of any liability arising from this request to furnish the specimen, the testing of the specimen and the decisions made concerning my employment based upon the results of the analysis.

I understand that my failure to agree to the terms of this agreement will be grounds for the termination of my employment or my application for employment with the Company.

Applicant's Signature

Date

BACKGROUND CONSENT AND DISCLOSURE

I understand that Quick Chek Corporation ('COMPANY') will utilize the services of STERLING INFOSYSTEMS, INC. DBA STERLING TESTING SYSTEMS, INC., 249 West 17th Street, New York, NY 10011 ('STERLING'), as part of the procedure for processing my application for employment. I also understand that if my application for employment is granted, COMPANY may obtain further information through subsequent investigations by STERLING so as to update, renew or extend my employment, to the extent permitted by law as a condition of employment or continued employment.

I understand a consumer reporting agency's investigation may include obtaining information regarding bankruptcies covering up to the last ten (10) years, obtaining information regarding civil suits, civil judgments, arrest records, and paid tax liens covering up to the last seven (7) years, obtaining information regarding any other adverse item of information covering up to the last seven (7) years and obtaining information regarding references and educational and employment verifications without any time limitations, subject to any limitations or exceptions applicable under state and federal law. The investigation also may include obtaining information relating to criminal records without any time limitations, subject to state law.

In the event an investigative consumer report is conducted, I understand such information may be obtained by personal interviews with my acquaintances or associates or with others whom I am acquainted or who may have knowledge concerning my character, general reputation, personal characteristics or standard of living. I understand such information may also be obtained through direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I understand that I have the right to receive notice about the nature and scope of any investigative consumer report requested within five days after the COMPANY receives my request or five days after the investigative consumer report was requested, whichever is later.

I acknowledge that I have received the attached summary of my rights under the Fair Credit Reporting Act.

I also understand that before I am denied employment based, in whole or part, on information obtained in the consumer report and/or investigative consumer report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand if I disagree with the accuracy of any information in the report, I must notify COMPANY within five business days of my receipt of the report that I am challenging the accuracy of the information contained in this report with STERLING and advise COMPANY as to the basis of my challenge.

In exchange for COMPANY's consideration of my employment application, I agree not to file or pursue any complaints, claims or legal actions of any kind against STERLING for providing the aforementioned information. I also agree not to file or pursue any complaints, claims or legal actions against COMPANY or any of its employees, representatives, or agents arising out of or in any way related to conducting a background investigation.

I am consenting that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any entity which may provide information based on this authorized request.

I hereby consent to this investigation and authorize COMPANY to procure a consumer report and/or investigative consumer report on my background as stated above from STERLING. In order to verify my identity for purposes of the background investigation I am voluntarily releasing my date of birth, social security and the other information below for my own benefit and fully understand that all employment decisions are based on legitimate non-discriminatory reasons.

Applicant's Signature

Date

GIVE THIS “SUMMARY OF YOUR RIGHTS” TO THE APPLICANT

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness and privacy of information in the files of every “consumer reporting agency” (CRA). Most CRAs are credit bureaus that gather and sell information about you – such as if you pay your bills on time or have filed bankruptcy – to creditors, employers, landlords and other businesses. You can find the complete text of the FCRA, 15 U.S.C. 1681-1681u, at the Federal Trade Commission’s website (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- **You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you – such as denying an application for credit, insurance, or employment – must tell you, and give you the name, address and phone number of the CRA that provided the consumer report.
- **You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every 12 months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars (\$8).
- **You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs – to which it has provided the data – of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA’s investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- **Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. **However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified.** If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- **You can dispute inaccurate items with the source of the information.** If you tell anyone – such as a creditor who reports to a CRA – that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you’ve notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.
- **Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; 10 years for bankruptcies.
- **Access to your file is limited.** A CRA may provide information about you only to people with a need recognized by the FCRA – usually to consider an application with a creditor, insurer, employer, landlord or other business.
- **Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers or employers without your permission.

A Summary of Your Rights Under the Fair Credit Reporting Act (cont.)

- **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.
- **You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data violates the FCRA, you may sue them in state or federal court.

The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRAs, creditors and others not listed below	Federal Trade Commission Consumer Response Center – FCRA Washington, DC 20580 1-877-382-4367 (Toll-Free)
National banks, federal branches/agencies of foreign banks (word “National” or initials “N.A.” appear in or after bank’s name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word “Federal” or initials “F.S.B.” appear in federal institution’s name)	Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929
Federal credit unions (words “Federal Credit Union” appear in institution’s name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 800-934-FDIC
Air, surface or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator – GIPSA Washington, DC 20250 202-720-7051

GIVE THIS “SUMMARY OF YOUR RIGHTS” TO THE APPLICANT

REFERENCES (Professional and/or Character – Excluding Immediate Family)

Name	Relationship	Years Known	Tel. # ()
Address	City	State	Zip
Name	Relationship	Years Known	Tel. # ()
Address	City	State	Zip
Name	Relationship	Years Known	Tel. # ()
Address	City	State	Zip

APPLICANT PLEASE READ THE FOLLOWING STATEMENTS AND SIGN

1. I certify that all of the information on this application is correct and complete. If any of this information is erroneous or if there are any omissions, I may be denied employment or subsequently be terminated from employment.
2. I authorize all of the sources mentioned in this application to give Quick Chek Food Stores ("Quick Chek") any and all information about me, both personal and otherwise. I authorize Quick Chek to undertake such other and independent investigation of my background including, but not limited to, my criminal record, if any, as Quick Chek deems appropriate. I release Quick Chek and all other parties from any and all liability arising out of or connected with the giving, receiving or use of information about me.
3. I authorize Quick Chek to arrange for pre-hiring and post-hiring medical examinations, drug tests and alcohol tests, to the extent permitted by law. I will cooperate with these examinations and tests.
4. I authorize Quick Chek to procure or cause to be prepared an investigative consumer report, including information as to my character, general reputation, personal characteristics, and mode of living. This information may be obtained through personal interviews with my neighbors, friends, or associates, or with others whom I am acquainted or who may have knowledge concerning any such items of information. Upon my written request within a reasonable period of time after I make this Application, Quick Chek shall make a complete and accurate disclosure of the nature and scope of the investigation requested. I acknowledge that I have received and taken a copy of the "Summary of Rights".
5. If I am hired, I will be an employee "at will". Quick Chek will be free to terminate my employment at any time, with or without notice or prior action, for any reason or no reason and with or without cause. I will also be free to terminate my employment on the same basis.
6. If I am hired, I agree to follow the company policies and regulations of Quick Chek. I may receive employment manuals, handbooks and other written or oral statements concerning my employment at Quick Chek. There is no promise of any kind by Quick Chek contained in any of these items or statements. Regardless of what they say or provide, Quick Chek remains free to change wages and all other working conditions without having to consult anyone and without anyone's agreement.
7. I understand no one at Quick Chek other than the president can reduce, limit or waive any company regulations or policies. Any separate agreement must be in writing, addressed to me, individually signed by the president and have the words "Employment Contract" on the first page.
8. Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity when hired. Failure to submit such proof shall result in immediate employment termination.

I have read, understand and accept all of these conditions, regardless of whether or not I am hired or offered a job by Quick Chek.

Applicant's Signature

Date